



STUDENT SURVEY FINDINGS

November 2015 CAPE Dine Around

On November 17, 2015, the Capital Area Physicians Experience (CAPE) Coalition of the Capital Area Health Alliance hosted the Seventh Annual Medical Student Networking and Dine-Around Evening. Eighty-one medical students from the MSU College of Osteopathic Medicine and College of Human Medicine visited with 25 practicing physicians who volunteered to hold roundtable discussion regarding their professional and personal experiences as a physician practicing in the Greater Lansing area.

Fifty-one of the participating students responded to a post-event survey. Asked if they agreed that the event influenced their thinking about continuing to work or study in the Capital Area, 56 percent responded affirmatively, including 12% who strongly agreed. They also responded to questions about factors that will influence their choice of a community in which to practice medicine, and what they would like to learn about the Capital Area. Their responses will be informative, as the CAPE Coalition continues to develop strategies to promote and retain a robust physician workforce in the Capital Area. They also suggest that the Capital Area has a lot to offer residents and new physicians!

Student responses suggest that their “sense of place” is associated with the geographic community in which they will live, as well as their neighborhood, their professional community, their workplace and their career opportunities.

Students are interested in **COMMUNITIES** that are: *Diverse, Inclusive, Multicultural, Safe, Affordable, and Family-friendly*. They are attracted to areas that offer amenities, including *entertainment and cultural opportunities, access to recreational activities, and a “good food scene,” including restaurants and farmers markets*. Many expressed preferences for communities that offer *city and suburban options, and easy commutes to work and activities*. In both their geographic and professional community, they are interested in *participating in organizations and activities that have impact*.

Students are attracted to **NEIGHBORHOODS** that are *safe and affordable*. Now or in the future, they will be interested in a neighborhood where *they can raise a family*. Associated priorities are *quality of schools, family friendly activities and ease of access to recreational activities, extra-curricular activities, shopping and services*.

Students value a **PROFESSIONAL COMMUNITY** that is *welcoming*, offers opportunities to *engage in local, state and national health policy activities*, and where they can *have a positive impact on the community*. They want to be part of a professional community where *their services are needed*, where there is a *patient population large enough to support the need for their specialty or subspecialty*, and where they can engage in *research and teaching*.

In their **WORKPLACE**, whether private practice or employed, hospital or ambulatory, students are interested in working with a *diverse patient population* and would like to work in a place where they serve *underserved populations*. They would prefer to do so in a *learning environment*, with an atmosphere that values *trust, teamwork and time spent with patients*. *Friendship and support from coworkers* is important.

CAREER GROWTH is a paramount consideration for many students. They are attracted to positions that offer possibilities to *grow, teach and advance*. They are interested in working in settings that are *conducive to learning that supports career growth*. *Leadership positions* are of interest to some students.



How can the Capital Area encourage students to consider the Capital Area for residency and beyond?

Following is a sampling of what they would like to learn.

Area health systems and hospitals: Details on the facilities and services they offer; what types of physicians are in most demand, eligibility for loan repayment programs.

Opportunities: Details on available residencies and attending positions, suggestions about how to be competitive for residencies in the area.

Patient population and their needs: Details on demographics and health status; health and wellness resources in the area.

Outlook for new physicians: Private practice opportunities, performance of area practices, what specialties are most needed, ease of becoming established, opportunities for growth, compared with larger communities.

Business and economics of medicine: Salaries and how they compare to other communities in Michigan, patient quotas, typical time per patient visit.

Outlook for the Capital Area: What growth or change – medical, social and economic – is anticipated in the next 10 to 15 years?

Housing: Information about residential options and cost, information about neighborhoods.

Free time: Cultural opportunities, entertainment options, recreation activities, and restaurants.

For more information, contact:

Capital Area Health Alliance

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Capital Area Physician Experience (CAPE) is a coalition to welcome physicians to Mid-Michigan, showcase the benefits and opportunities of living in Greater Lansing, and encourage physicians to remain in the Capital Area. CAPE is sponsored and chaired by the Capital Area Health Alliance. Members include Eaton Rapids Medical Center, Graduate Medical Education Inc. (GMEI), Hayes Green Beach Memorial Hospital, Horizon Bank, Ingham County Medical Society (ICMS), Ingham Health Plan Corporation, McLaren Greater Lansing, Michigan Health Council, MSU College of Human Medicine, MSU College of Osteopathic Medicine, and Sparrow Health System.