**Capital Area Community Nursing Network**

Meeting Minutes

October 4, 2018

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| Agenda Items | **Discussion/Decision Highlights and Next Steps** |
| 1. **Welcome and Introductions**
 | **Present:** Angela Ackley, Eaton Rapids Medical Center (plus master’s student)Tiffany Friar, HGBMHKathy Forrest, MSU CON, ChairpersonKathy Hollister, CAHAJeanette Klemczak, LCC Healthcare ConsultantMary Machowicz, ICHDMichelle Milam, McLaren Medical GroupRobert Rodway, MSU BSN-RN Student, VA Medical Center staff nurseCarole Stacy, ANA-MIPatty West, MSU CON |
| 1. **Approval of Minutes**
 | The minutes from August 21, 2018 were approved.  |
| 1. **Readiness for Practice Initiatives**
 | **A. Community Engagement Activities****1. SIMULATION /EDUCATIONAL EVENT** – for nursing students/new hires to address gaps in readiness for practice as identified**SUBCOMMITTEE REPORT** - Carole Stacy**Three focus group questions asked:**1. Do you notice gaps in “readiness for practice” among new hires in your organization?
2. What knowledge and/or skill gaps do you identify that affect new hire’s integration into the practice setting?
3. Would you be willing/interested in developing an educational event to address knowledge and/or skill gaps? If so, in what ways could you contribute? (case scenario development; learning objective development; use of space/facilities)

**Take aways from the focus groups:*** LTC on-boarding is 2 weeks. Might have to manage up to 52 patients
* New grads were skill/task-oriented vs holistic approach
* Across the board, need to teach new grads how to interact with physicians
* Everyone said there needs to be more teaching on delegation
* McLaren said students need to know time-management better
* McLaren noted that Davenport has an excellent leadership semester of activities in their program
* ERMC: peer to peer communication is needed
* Sparrow noted it would be advantageous for students to have telemetry certification upon graduation
* Carole: weekend boot camp on scenarios may not be the answer
* Educator at Mary Free Bed – they have difficulty with generation gap – had to revamp onboarding to 20-minute segments

**Next Steps**: Carole/Jeanette will invite someone from Davenport to come to Dec meeting and do presentation on their leadership course and its activitiesHost a forum open to all students in the area. Topics might include protecting your license, delegation, time-management, difficult conversations. Count the event as clinical/community hours and students will come. Encourage faculty to come, give CEU. Develop catchy title on keeping your license. Have a nurse attorney. The sub-committee will discuss next steps with this. Patty West is joining sub-group.**2. SPEAKERS BUREAU** - Millennial nurses- to raise awareness of a variety of practice settings available (not just acute care). The goal is for each speaker to do a 10 to 15-minute presentation to different schools, talking about their area of expertise and the positive aspects of it. The target is MSU/LCC students who are about to graduate.**SUBCOMMITTEE REPORT** - Angela AckleyThe sub-committee had their first meeting. * 4-5 people have been identified who are willing to do presentations for the bureau. Antigoni Tsumachas from TCOA, Ashley Benjamin, Angela Ackley, someone from Hospice. Still looking for someone from mental health. Robert Rodway will strongly consider being a speaker representing mental health. No one from LCC has responded.
* Angela developed and presented a power-point template (attached)
* Good contacts would be nursing student associations
* Webinar (might consider this format vs F2F)
* Have it during MSU onboarding day

**Next Steps**: Aim to have the first presentation in November**B. Leadership/ Mentoring Models/Toolkits**There was no update on this strategy for this meeting |
| **Member Announcements** | CMHCEI coordinated dinner – Resiliency (Resilience Film) – 10/18McLaren has healthcare navigators. McLaren paying for behavioral health certification online at UMANA annual conference Oct 26, 25th awards evening in Rochester – Park Royal Hotel. Rebecca Love keynote speaker on innovationPoverty: A Community Call to Action – 10/9, Bott Nursing Building, MSU-CONMindful Leadership in Case Management Conference – 11/1, Kellogg Conference Center, MSU-CON |
|  **Next Meeting****2019 Meetings** | Dec. 6: 3:00-4:30 pm; MSUFCU, 4825 E. Mt Hope Rd, EL, Community RoomEvery other month starting February 7, location TBD |