Capital Area Community Nursing Network

Meeting Minutes

March 11, 2020

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| Agenda Items | **Discussion/Decision Highlights and Next Steps** |
| 1. **Welcome and Introductions** | **Present:**  Ashley Benjamin, Holt Senior Care & Rehab Center  Michael Bond, MSU-CON  Kelly Brittain, MSU-CON, Chairperson  Shari Carson, Laurel Health Care (via phone)  Emma Evans, MSU-CON  Nina Favor, LCC  Mary Anne Ford, CAHA  Kathy Hollister, CAHA  Sarah Ikeda, MSU-CON  Tommie Knauf, MSU-CON  Mary Machowicz, ICHD  Robert Rodway, Dept. of Veteran Affairs (via phone)  Connie Smith, LCC  Brianna Sosebee, CAHA  Carole Stacy, ANA-MI (via phone)  Alexis Warmbier, MSU-CON |
| 1. **Approval of Minutes** | The minutes from February 12, 2020 were approved. |
| 1. **Readiness for Practice Initiatives** | **A. Community Engagement Activities**  **1. Educational Forum.** Event for students completing associate’s or BSN degree programs to address gaps in readiness for practice.  **SUBCOMMITTEE REPORT**  Carole Stacy reported that *Launch Your Nursing Career: Tips and* *Strategies* *to Get That First Nursing Job* is scheduled for March 28, 9:00 am-2:30 pm at MSUFCU, 4825 Mt. Hope Road, East Lansing. Topics and presenters have been finalized. One additional speaker is being sought for the panel discussion (hospice), as well as a representative for the new graduate panel. 20 students from Davenport, LCC and MSU are currently registered. Carole will send the event flyer to schools again, and Connie Smith will provide contact information for Jackson Community College in order to invite their nursing students. Faculty is also welcomed to attend. Room capacity is 100. Forum sponsors include LCC (breakfast), McLaren and Sparrow (lunch) and Holt Senior Care & Rehab Center (bottled water).  **Next Steps:**  Ashley Benjamin will seek a hospice panelist and a new graduate working in LTC/rehab.  A signup sheet was distributed for committee members to assist with set-up, registration, and clean-up the day of the forum.  Carole Stacy will compile evaluation questions.  Attendees will be asked to complete the evaluation prior to leaving the forum, with a QR code again being made available.  Committee members will stay connected regarding the possibility of needing to cancel the forum due to Coronavirus.  **2. Millennial Nurses Speakers Bureau.**  No updates to report. |
| 1. **Incorporating Health Equity and Whole Person Care in CACNN Activities/Organizations** | Survey of Chief Nursing Officers about Health Equity and Whole Person Care – Potential Topics and Questions  1. Is Health Equity an explicit commitment of the organization?  a. What goals is the organization pursuing to reduce health disparities resulting from health inequities and improve patient experiences?  i. AHA Equity of Care toolkit areas for progress   * Increasing the collection and use of race, ethnicity, language preference and other socio-demographic data * Increasing cultural competence training * Increasing diversity in leadership and governance * Improving and strengthening relationships with community partners   ii. Others?  2. Regarding socio-demographic data collected in your organization:  a. How is it used in your work?  b. Are there challenges or barriers to demographic data collection?  Is there anything you would like to learn from the data that you  aren’t able to learn from currently available data?  3. Building a culturally competent workforce:  a. What hiring practices and training would you like to see in place  i. To have a workforce that reflects the patient population you  serve.  ii. To improve each patient’s experience.  4. Diversity in Leadership and Governance: Solicit observations about  whether/how diversity in these areas is changing.  5. Improve and strengthen community partnerships:  a. How have community partnerships been helpful in improving  patient experience and outcomes?  b. What issues and challenges are being addressed with current  community partners? What are gaps for which you would like to  form new partnerships?  **Discussion: Other Topics/Questions**   * Look at what trainings organizations are already doing. One-time trainings? Annual trainings? Done in-house? * Does the organization have a diversity and inclusion office or committee? * Is there a patient and family advisory council? * How are complaints resolved? * Look at how organizations are addressing different languages and abilities in terms of hearing impaired, etc. Larger organizations may already have in place, smaller organizations may not.   It was asked if this survey will be sent to physician’s offices or LTC Directors of Nursing. With the goal of the survey being to gather information on how to incorporate some of these concepts into nursing curriculum and ideas for educational trainings to offer, it is important to remember the scope of what can be accomplished as a committee.  **Next Steps:**  Identify CNOs of area hospitals.  Shari Carson will forward the list of LTC DONs in the tri-county area.  A second version of the survey will be drafted. |
| 1. **Member Announcements** | * CAHA Whole Person Care Event: April 15, 8:30-11:15 am, Leona Training Center, *Sharing Health Information Across Sectors to Support Whole Person Care Goals* * Sarah Kenney, Ingham County Health Department, will present at the Capital Area National Association of Hispanic Nurses opioid conference on March 31, 6:00-7:00 pm. * The agenda has been finalized for COMON’s (Coalition of Michigan Organizations of Nursing) August 6 conference on violence in the workplace. * Legislation has been introduced to protect the title of “Nurse” in Michigan. |
| 1. **Next Meeting** | * April 8, 2020; 9:00-10:30 am; ANA-MI, 2501 Jolly Road, Suite 110, Okemos |