Capital Area Community Nursing Network

Meeting Minutes

January 8, 2020

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| Agenda Items | **Discussion/Decision Highlights and Next Steps** |
| 1. **Welcome and Introductions** | **Present:**  Kerry Boomershine-Whitbeck, Baker College Owosso  Kelly Brittain, MSU-CON, Chairperson  Shari Carson, Laurel Health Care  Mary Anne Ford, CAHA  Kathy Hollister, CAHA  Jeanette Klemczak, LCC Healthcare Consultant  Mary Machowicz, Ingham County Health Department  Robert Rodway, Dept. of Veteran Affairs  Brianna Sosebee, CAHA, Recorder  Carole Stacy, ANA-MI (via phone)  Kathy Hollister welcomed Kelly Brittain as CACNN’s new Chair. |
| 1. **Approval of Minutes** | The minutes from October 9, 2019 were approved. |
| 1. **Readiness for Practice Initiatives** | **A. Community Engagement Activities**  **1.Educational Forum.** Community event for nursing students nearing graduation to address gaps in readiness for practice.  **SUBCOMMITTEE REPORT**  Carole Stacy reported that MSUFCU has recently changed their application policy for meeting space at their facility. Carol will resubmit a new application for March 28, 2020 and hopes to have the flyer ready by the end of January. Room capacity at MSUFCU is 75 and round tables are not available.  **Discussion:**   * Last year’s pilot forum was aimed at graduating nursing students and students in their next-to-last semester of school. Can this year’s forum be marketed to nursing students at any level? * Sparrow Health System and McLaren Greater Lansing sponsored breakfast and lunch at the 2019 forum. It was suggested that the committee could seek additional sponsorships for March’s forum. Ideas for sponsorship areas were breakfast/lunch, door prizes, a “Starting Your Career as a Nurse” book for each attendee and sponsoring a student(s) to attend the forum (if the committee decides to charge a nominal registration fee.) Sponsors would have the option of a display table for their organization at the event. * It was noted that clinical groups each have 8 students; could CACNN allow 16 students per school to attend?   *Forum Topic Suggestions from CACNN & CAHA Board Meetings*   * 2020 – Year of the Nurse * Health Equity * Whole Person Care * Mindfulness/Empathetic Listening * Patient centered communication; overcoming resistance; fostering relationship building * Intergenerational Communication * Lifelong Learning * Value of Certifications * Ethical dilemmas – avenues for resolving; proper channels to follow; communication that is required * Self-care and destressing; recognizing burnout symptoms * Resiliency * Transitioning to a paid job * Student debt/loan forgiveness * Perceptions of new graduates entering the workforce * Preparing graduates for the unmet expectations and new culture of entering the workforce * Just Culture (unhealthy work environments) * Cultural safety/peer-to-peer communication * Wellness – healthy workforce * Interviewing the Interviewer * Work experience prior to graduation (many new graduates are being told that potential employers require at least one year of work experience) * Opportunity for students to sit with nurses at lunch to network/ask questions * Session time/room set-up for role-playing (round tables). Learners want to be engaged * Vendors/exhibitors (higher education options, financial organizations – loan forgiveness, nursing associations)   **Next Steps:**  Carole Stacy will report back on venue availability for March 28. The Subcommittee (Chair: Carole Stacy, Members: Shari Carson, Connie Smith, Nina Favor, Patty West, Mary Machowicz) will meet to develop a tentative forum agenda.  **2. Millennial Nurses Speakers Bureau.** There were no updates toreport.  **3. Additional Strategies Going Forward.** It was noted that CACNN is well positioned to link its work to both whole person care and health equity.   * What opportunities are there to weave the two areas into what CACNN is doing? * How do whole person care and health equity relate to readiness for practice and how can they be integrated into nursing curriculum? Nurse educators can be invited to CACNN. * Could continuing education related to mindfulness and empathetic listening be developed? * What are organizations doing to address health disparities? * Invite Ryan Rowe, Health Equity & Social Justice Coordinator, Ingham County Health Department, to a future CACNN meeting. * Committee should remember the size of our group and narrow down one or two ideas to focus on in the upcoming year(s). |
| 1. **Member Announcements** | * MI-NADONA’s annual conference will be held in October 2020. * Through a CMS grant focusing on dementia care continues, mini-pilot programs will begin in March. The train-the-trainer programs are geared towards nurses, CNAs, and housekeeping, activity and dietary staff. * The ANA-MI 2020 Annual Conference & Meeting: Igniting Leadership in Nursing will be held March 25-26 in Lansing. * Information will be coming soon regarding MSU’s Nursing Scholarship Day on April 17. |
| 1. **Future Meetings** | * February 12, 2020; 9:00-10:30 am; ANA-MI, 2501 Jolly Road, Suite 110, Okemos * March 11, 2020; 9:00-10:30 am; ANA-MI, 2501 Jolly Road, Suite 110, Okemos * April 8, 2020; 9:00-10:30 am; ANA-MI, 2501 Jolly Road, Suite 110, Okemos   *\*Monthly meetings will be held during early 2020 to allow for planning, preparation and follow-up of the March 28 Educational Forum.* |