**CAPITAL AREA HEALTH ALLIANCE**

**HEALTHCARE WORKFORCE COMMITTEE**

**April 2017 Meeting Minutes**

**Location:** Lansing Community College

**Date:** April 20, 2017

**Time:** 2:30 pm – 4:00 pm

**Attendees:**

Chad Borodychuck

Erin Duckett Eric West

Joe Winkiel George Mansour

Mary Ann Ford Ronda Miller

Jeanette Klemczak Morgan McKittrick

Wendy Smith

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**Welcome & Introductions:**Chad welcomed Committee members.

**March Meeting Minutes:**

Minutes were approved as submitted.

**Labor Market Data and Information on Regional Healthcare Workforce:**

Scott Powell and Brandon Betz from Michigan DTMB-Bureau of Labor Market Information and Strategic Initiatives presented ***Capital Area Michigan Works! Health Care Labor Market*** data in a PowerPoint and offered commentary and discussion on the supply and demand for the workforce with a specific focus on registered nurses, licensed practical nurses and medical assistants.

Some key data facts for the region: health care represents 12% of the workforce jobs; 22% growth in health care jobs since 2000; new RN jobs= 425 and new LPN jobs = 135 projected.

There was discussion on obtaining more information on health care student program completion rates. If these data can be compared to start rates, it may point out barriers for program completion as a factor in a strategy for meeting demand. Brandon will provide complete rates for community colleges and universities.

Joe identified a need to gain a better understanding of “community patterns” related to people coming in and out of counties for health care jobs.

Jeanette suggested further segmenting the nurse population regarding the settings in which nurses are employed versus where the highest demand resides in the region.

**CAHA Annual Meeting Keynote on Poverty: What is the opportunity for health care workforce development?**

There was a summary handout and brief discussion of the information provided by Dr. Marcella Wilson at the CAHA Annual Meeting. The program focused on ***A Standard of Care to Treat Poverty.*** How does poverty in the community affect the health care workforce from the perspective of the role of workforce development as an opportunity to address poverty and/or increase demand for health care services and further challenging workforce supply.

**Goals for May Discussion:**

There will be a presentation on regional programs and projects focused on engaging youth in learning about health careers, especially nursing. This is related to earlier Committee development of the key components of workforce development. One area identified under “recruitment” was strategies to build the earliest part of the pipeline---youth.

Next Meeting: May 18, 2017 from 2:30pm to 4:00pm at LCC West Campus, R-151