Capital Area Community Nursing Network

Meeting Minutes

January 9, 2019

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| Agenda Items | **Discussion/Decision Highlights and Next Steps** |
| 1. **Welcome and Introductions**
 | **Present:** Angela Ackley, Eaton Rapids Medical CenterShari Carson, Metron, MI-NADONANina Favor, LCCKathy Forrest, MSU-CON, ChairpersonJoanne Goldbort, MSU-CONKathy Hollister, CAHAJeanette Klemczak, LCC Healthcare ConsultantMary Machowicz, CSHCS, ICHDAleta Pillai, Davenport UniversityRobert Rodway, Dept. of Veteran AffairsConnie Smith, LCCBrianna Sosebee, CAHA, RecorderCarole Stacy, ANA-MIVickie Welton, Davenport UniversityPatty West, MSU-CON |
| 1. **Approval of Minutes**
 | The minutes from October 4, 2018 were approved.  |
| 1. **Presentation**
 | Aleta Pillai and Vickie Welton, Davenport University*Leadership and Readiness for Practice Strategies* |
| 1. **CAHA Board Update**
 | CAHA Board Update – Kathy Hollister3 Focus Areas for CAHA in 2019-2020* Whole Person Care – Next steps from 2018 CAHA Fall Forum
* Readiness for Care Collaborative – Build on CACNN’s focus of addressing gaps in readiness for practice and leadership training.
* Address Racial & Ethnic Health Inequities – Next steps from the Healthy Lifestyles Committee Health Equity Series/Training

Most committees (Capital Area Physician Experience, Healthcare Workforce Committee, Healthy Lifestyles Committee, and Mental Health Partnership Council) will not continue to meet in their current forms, however CAHA will continue to engage its committee members. The Healthcare Workforce Committee was brought to a close, but Jeanette Klemczak reported that HHS & BCI continue to explore ways to continue its work. The MA Apprenticeship Program continues; its first cohort concluded in November 2018, with the second cohort starting in March 2019. The possibility of a Medication Aide apprenticeship was discussed.  |
| 1. **Readiness for Practice Initiatives**
 | **A. Community Engagement Activities****1. Educational Forum: Readiness for Practice** – Community event for nursing students/new hires to address gaps in readiness for practice as identified. **SUBCOMMITTEE REPORT** - Carole Stacy**1-Day Forum topics to include:*** Protecting your license
* Delegation
* Time management
* Prioritization of tasks
* Difficult conversations

Carole Stacy suggested looking at practice partners to donate meeting space for the forum. The consensus of the committee was to pilot the forum in April, with each program selecting 5 students to attend. This would allow 35-50 students to attend. A larger scale forum could be planned for October. **Discussion:*** Aleta Pillai mentioned that Davenport University holds an annual Nursing Forum each October, with representatives from acute care, community, prison system, armed forces, etc.

**Next Steps:** The Subcommittee (Chair: Carole Stacy, Members: Shari Carson, Connie Smith, Nina Favor, Kathy Forrest, Patty West) will contact HR representatives from Sparrow and McLaren regarding sponsorship of the Readiness for Practice Forum **2. SPEAKERS BUREAU** - Millennial nurses - presentations in a panel-type format to raise awareness of a variety of practice settings available (not just acute care). The goal is for each speaker to do a 5-10-minute presentation at different schools, talking about their area of expertise and the positive aspects of it. There will be adequate time at the end of the presentation for audience questions. The target is students who are about to graduate.**SUBCOMMITTEE REPORT** - Angela Ackley. The Speakers Bureau is ready to present to students and has speakers from the following disciplines: long- term care, mental health, TCOA, rural health, hospice and public health. **Discussion:** * It was suggested that the Speakers Bureau may want to look at the possibility of presenting via video conference, with an interactive option that would allow students to ask questions.

**Next Steps**: Please contact Angela Ackley if your organization would like to schedule the Speakers Bureau. **B. Leadership/ Mentoring Models/Toolkits**1. **Update on Michigan Nursing Action Coalition: Michigan Nurse** **Mentoring Project**Connie Smith provided an update on the Michigan Nurse Mentoring Project. The mentoring project was developed utilizing grant funding, was piloted and is now released to the public. Resources are available at <https://www.miactioncoalition.org/mentoring>.  |
| **Member Announcements** | * *Taking the Lead 2019: Creating a Culture of Ethical Practice* – 1/17, Burton Manor Livonia, Beaumont Health/IPN/MLN/Michigan Medicine
* *Survival Guide to Nursing School* – 1/25-26, Hyatt Place Novi, Michigan Nursing Students Association Annual Conference
* *The Opioid Crisis- It Affects Everyone-* 2/13/19, Burton Manor, Livonia. 2019 Conference on Pain; MSU, Michigan Medicine, Henry Ford Health System, Wayne State University, St Joseph Mercy Health System
* *Creativity and Innovation in Nursing* – 2/28-3/1, Eberhard Center Grand Rapids, ANA-Michigan Conference and Annual Meeting
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|  **Next Meetings** | March 13; 9:00-10:30 am; ANA-MI, 2501 Jolly Road, Suite 110, OkemosMay 8; 9:00-10:30 am; ANA-MI, 2501 Jolly Road, Suite 110, OkemosAugust 14; 9:00-10:30 am; ANA-MI, 2501 Jolly Road, Suite 110, OkemosOctober 9; 9:00-10:30 am; ANA-MI, 2501 Jolly Road, Suite 110, OkemosDecember 11; 9:00-10:30 am; ANA-MI, 2501 Jolly Road, Suite 110, Okemos |